“Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centers of energy and daring, those ripples build a current that can sweep down the mightiest walls of oppression and resistance.”

- Robert F Kennedy
Dear Friends,

On June 30, 2017, Bayaud concluded its 48th year. For me every year is a time to celebrate! Every person who is able to secure a job, gain access to health insurance, find permanent housing, give a public presentation, and/or live a more satisfying life is a time to celebrate. One of the many beautiful things about being an employment program is we get to see everything happen for the individuals we serve. It is with a deep sense of pride that we share our organization with you, our stakeholders, in an open report to the community that highlights our programs, outcomes, finances, and honors those who support us as partners and donors.

This past fiscal year the Secure Document Shredding enterprise increased by at least 8% in all areas from wages, to new customer acquisition, to overall gross revenues. Cavity Free at Three sales grew and distribution of nearly 23,000 kits throughout Colorado. Two new, exciting “ventures” began with the retrofitting of a box truck into the first of its kind mobile laundry service that provides washing, drying and folding of clothes, sleeping bags and blankets for individuals who do not have access to laundry facilities.

The Denver Day Works program launched in partnership with the Denver Department of Human Services. This program has created new opportunities for over 170 individuals who are experiencing homelessness to have day labor work through the Denver Parks/Recreation department, Public Works department and Denver Public Library. A new partnership with the University of Colorado Anschutz Medical Campus formed when they reached out to us to help provide employment services to residents living in the area.

To sum up our just completed fiscal year Bayaud continues to be a “listening/learning” organization that continues to evolve by creating increased opportunity and choices for the people we serve. To those of you who have supported us this past year, thank you and please let us know how we can do what we do even better for those we serve in our community. Please share this annual report with others like yourself, whose caring and generosity inspires us to grow in quality as we continually strive to fulfill our mission.

Warm Regards,

[Signature]

Mission

Our mission is to create Hope, Opportunity and Choice, with work as the means through which individuals with disabilities and other barriers to employment can more fully participate in the mainstream of life.
1406 Total Unduplicated persons served by our programs

1,141 Loads of Laundry washed, dried and folded

258 New Facebook followers

195 Received Food Bank Assistance

2058 Tons of paper shredded and recycled

525 Persons received Navigation Support

1110 Volunteers helped to make this all possible

22,698 Cavity Free at Three kits distributed

170 Persons served by Denver Day Works Program

269 Persons receiving job/skills training

167 Received temporary work adjustment training

11 Source America Contracts

500 Event attendees

245 Persons obtained employment with our assistance
**The Numbers**

**Income:**
- Grants $988,791
- Earned Income $6,907,443
- Donations $748,311
- Events $70,165
Total $8,714,710

**Expenses:**
- Personnel $7,174,170
- Professional Fees/Contractors $539,588
- Occupancy $380,123
- Repairs/Supplies/Mileage $413,659
- All other $166,675
Total $8,704,069

**Board Members**
- Sabrina Stavish, Board Chair
- Jim Hitz, Vice Chair
- Jerry Masters, Treasurer
- Alison Sandler, Secretary
- Shari Bohn
- Justin Christensen
- Karen Cook
- Andy Cooper
- Anthony Kaufmann
- Howard Lieber
- Peter Melby
- Thomas Sandler