LEADERSHIP LETTER

I write this letter in our Annual Report as the last one I will do as the Executive Director of Bayaud Enterprises! After 52 years of working in the field of “psychiatric rehabilitation” with most of those years here at Bayaud, I am retiring at the end of 2019. As I reflect on all these years I can’t help but think of all of the thousands of individuals that have entered the doors of this organization. I am more aware and appreciative of the transformational power of work now than ever before. The integration of work as a key element in our lives is often taken for granted.

When circumstances happen in life that create hurdles to being able to work it compounds the issues faced by the people we serve. Bayaud has had another memorable year. New job opportunities have been created, the mobile Laundry Trucks continue to be a huge community asset, a new mobile Shower Truck has launched, secure document shredding has continued to add new customers and we served over 3,500 individuals.

A new Executive Director, Tammy Bellofatto, a new director of Development, a new Chief Financial Officer, has all happened in a matter of months. The major hope I have for Bayaud’s future is that the values and mission of the organization continues to drive us forward and that the risks we take continue to result in positive outcomes for the individuals Bayaud serves. For those of you reading this Report please continue to support this wonderful organization for what it is – a shining light for Hope, Opportunity, and Choices for those in need!

[Signature]
Our mission is to provide **Hope, Opportunity and Choice**, with work as a means through which people with disabilities and other hurdles to employment can more fully participate in the mainstream of life.
BAYAUD BY THE NUMBERS

INCOME

- Fee for Service: 77%
- Social Enterprise: 13%
- Grants & Foundations: 5%
- Rehabilitation Revenue: 3%
- Events & Sponsorships: 1%
- Individuals: 1%

EXPENSES

- Support Services: 46%
- Job Training & Placement: 28%
- Administrations: 13%
- Social Enterprise: 9%
- Fundraising: 4%

"Being homeless is a full time job"
- Sharon (client)
Bayaud provided evidenced-based, trauma-informed, and culturally responsive supported employment, mental health counseling, resource navigation, life skills training, vocational assessments, adult education, and job services to more than 2,000 individuals and families in FY2019. An additional 1,200 individuals and families experiencing homelessness used our mobile laundry and shower services.

The following are highlights of the extraordinary programs and services we offer to Denver’s most vulnerable residents:

- Supported employment with Bayaud Social enterprises and fee for service contracts.
- Community resource navigation, linkages to vital resources, and life skills training support.
- Day labor support and job training for adults experiencing homelessness.
- Adult education, job readiness training, and job placement support.
- Benefits acquisition assistance.
- Weekly mental health counseling sessions.
- Mobile laundry and shower services for people experiencing homelessness.
- Scholarships and mentor support to advance self-sufficiency for women.